

SALARY TABLE 2018-NY (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 32.13%
FOR THE LOCALITY PAY AREA OF NEW YORK-NEWARK, NY-NJ-CT-PA
TOTAL INCREASE: 2.10%
EFFECTIVE JANUARY 2018

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.89	\$ 12.29	\$ 12.69	\$ 13.08	\$ 13.48	\$ 13.71	\$ 14.10	\$ 14.49	\$ 14.51	\$ 14.88
	O	17.84	18.44	19.04	19.62	20.22	20.57	21.15	21.74	21.77	22.32
2	B	13.37	13.69	14.13	14.51	14.67	15.10	15.54	15.97	16.40	16.83
	O	20.06	20.54	21.20	21.77	22.01	22.65	23.31	23.96	24.60	25.25
3	B	17.51	17.99	18.48	18.97	19.45	19.94	20.42	20.91	21.40	21.88
	O	26.27	26.99	27.72	28.46	29.18	29.91	30.63	31.37	32.10	32.82
4	B	19.65	20.20	20.75	21.29	21.84	22.38	22.93	23.47	24.02	24.57
	O	29.48	30.30	31.13	31.94	32.76	33.57	34.40	35.21	36.03	36.86
5	B	22.60	23.21	23.82	24.44	25.05	25.66	26.27	26.88	27.49	28.10
	O	33.90	34.82	35.73	36.66	37.58	38.49	39.41	40.32	41.24	42.15
6	B	23.83	24.51	25.19	25.87	26.55	27.23	27.91	28.59	29.27	29.95
	O	35.75	36.77	37.79	38.81	39.83	40.85	41.87	42.89	43.91	44.93
7	B	25.73	26.48	27.24	28.00	28.75	29.51	30.26	31.02	31.78	32.53
	O	38.60	39.72	40.86	42.00	43.13	44.27	45.39	46.53	47.40	47.40
8	B	26.82	27.65	28.49	29.33	30.17	31.01	31.84	32.68	33.52	34.36
	O	40.23	41.48	42.74	44.00	45.26	46.52	47.40	47.40	47.40	47.40
9	B	28.69	29.62	30.54	31.47	32.39	33.32	34.25	35.17	36.10	37.02
	O	43.04	44.43	45.81	47.21	47.40	47.40	47.40	47.40	47.40	47.40
10	B	31.60	32.62	33.64	34.65	35.67	36.69	37.71	38.73	39.75	40.77
	O	47.40	47.40	47.40	47.40	47.40	47.40	47.40	47.40	47.40	47.40
11	B	33.59	34.71	35.83	36.95	38.07	39.19	40.31	41.43	42.55	43.67
	O	47.40	47.40	47.40	47.40	47.40	47.40	47.40	47.40	47.40	47.40
12	B	40.27	41.61	42.95	44.29	45.63	46.98	48.32	49.66	51.00	52.35
	O	47.40	47.40	47.40	47.40	47.40	47.40	48.32	49.66	51.00	52.35
13	B	47.88	49.48	51.07	52.67	54.26	55.86	57.46	59.05	60.65	62.25
	O	47.88	49.48	51.07	52.67	54.26	55.86	57.46	59.05	60.65	62.25
14	B	56.58	58.47	60.35	62.24	64.13	66.01	67.90	69.78	71.67	73.56
	O	56.58	58.47	60.35	62.24	64.13	66.01	67.90	69.78	71.67	73.56
15	B	66.55	68.77	70.99	73.21	75.43	77.65	78.68	78.68	78.68	78.68
	O	66.55	68.77	70.99	73.21	75.43	77.65	78.68	78.68	78.68	78.68

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2018 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>